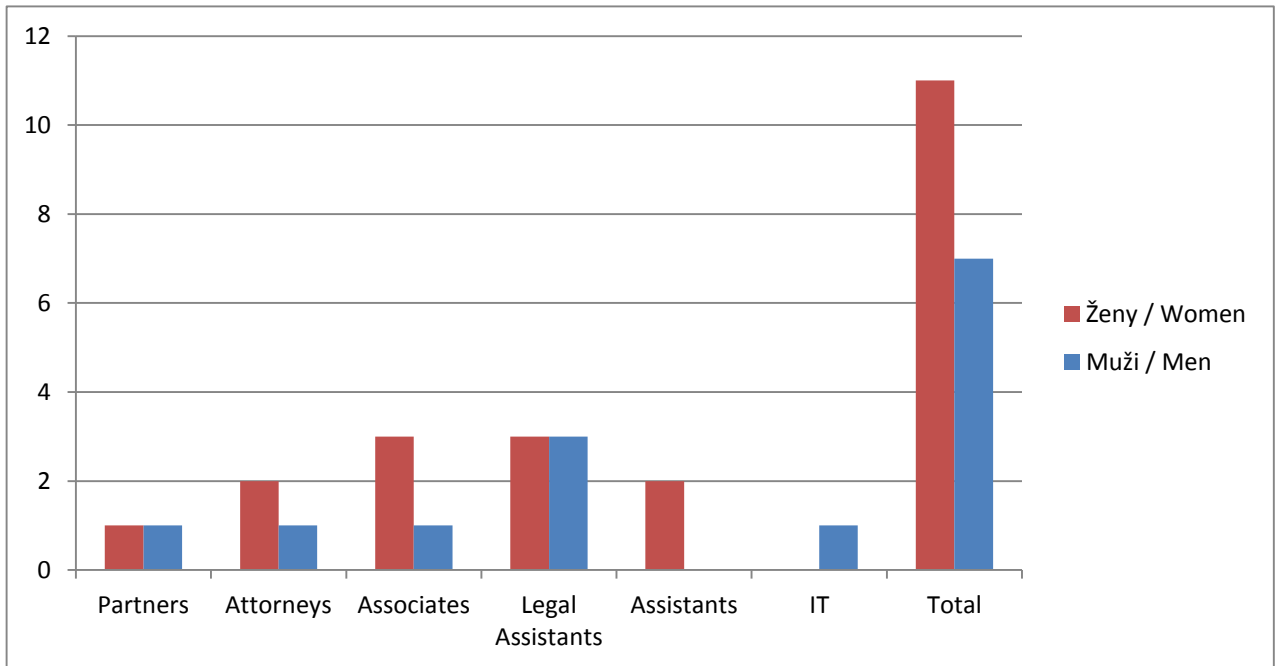


**DIVERSITY**



All data as at 1 November 2011

**Diversity monitoring**

We believe that diversity is necessary to our firm's success. It enables us to bring a wider perspective; it leads to a better quality of work, and also helps the work atmosphere. As a result, we are able to provide all of our clients with the best possible legal representation and advice.

Randl Partners allow talented men and women with different personalities, legal skills and interests to cooperate in an atmosphere of respect and mutual support. We believe that a diverse legal team brings broader perspectives to solving problems of our clients, resulting in the best possible solution.

Randl Partners provide a work environment that offers equal opportunity to all men and women. We seek the best and brightest candidates who will be real contributors to our firm's success – regardless of their sex and age, disability or any other status as defined and protected by applicable law.

At Randl Partners, diversity is real and reflected in our partners – Natasa Randlova and Pavel Randl – and also in our attorneys, who are equally men and women.

Randl Partners has currently 18 people, 11 women and 7 men.